

**APPENDIX B**  
**Hourly Pay and Per Diem Rate**  
**2021-2022**  
**Effective August 1, 2021 - July 31, 2022**

<b>JOB</b>	<b>HOURLY RATE</b>
<b>Regular Hourly Rate</b>	<b>\$46.22</b>
<b>Summer School Teacher *</b>	<b>\$60.00</b>
<b>Resident Substitute</b>	<b>\$52.41</b>

**\*Includes compensation for preparation time and orientation.  
 (Per ESUHSD-ESTA MOU dated 04/21/2021 new Summer School Teacher rate will be effective for Summer School 2021.)**

**Extra Period - Per Diem Rate:**  
 The per diem rate shall be based upon a 1.0 FTE annual salary at the unit member's step and column, including applicable masters and/or doctorate stipend. To calculate the per diem rate, divide the annual salary by the number of workdays in a year and then divide by five.